

# Give an hour, get a lot more back!

How timebanking approaches are transforming our understanding of people and collaboration



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# A common problem

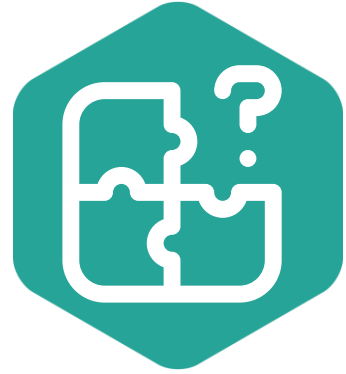
Knowledge is your most valuable asset, but not everyone who needs it can get it.

This is bad for morale and bad for business.

## Why is this?

- Silo working
- Expertise hidden behind job titles and team names



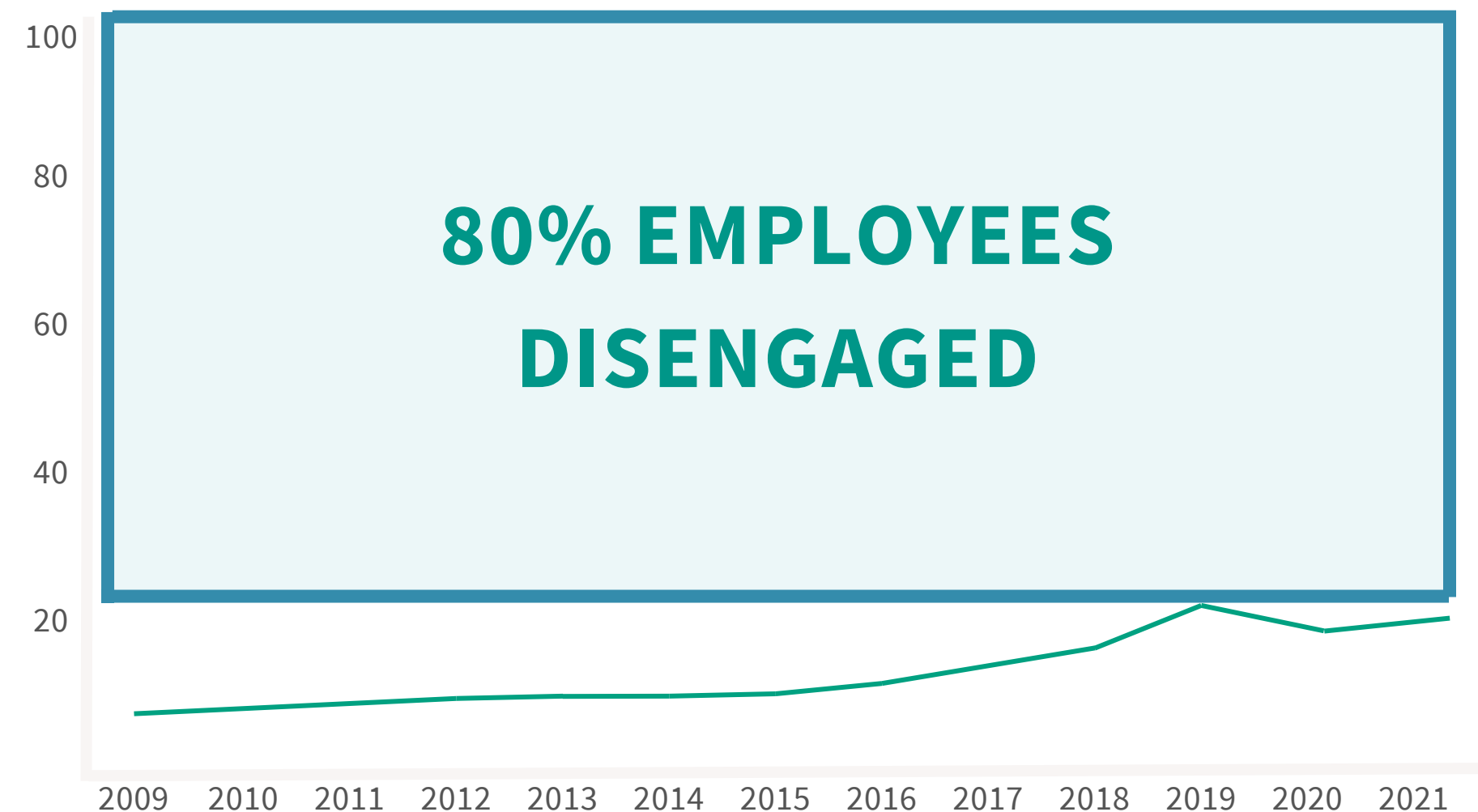


# So what?

## Poor engagement, poor business.

- **Poor employee engagement costs** the global economy **£6 trillion** and accounts for 11% of GDP globally\*.
- This directly effects performance, retention, productivity, safety . On average organisations are:
  - **14% less productive**
  - make **23% less profit**
  - make **18% less sales**
  - have **10% lower satisfaction** ratings\*\*
- **£693 billion is spent globally** to manage perceived shortfalls in employee expertise and capacity\*\*\*

— % Employees engaged at work



\*State of the global workforce 2022 report (Gallup, 2022)

\*\*<https://www.gallup.com/workplace/236366/right-culture-not-employee-satisfaction.aspx> (Gallup, 2022)

\*\*\*<https://www.thebusinessresearchcompany.com/press-release/global-management-consulting-services-market-2022->



# Our answer



[www.hexitime.com](http://www.hexitime.com)

## A timebank for professionals.

**Tokenised timebank** Support employees to access and offer knowledge to improve outputs, by trading time as a currency.

- Move time capacity to where it is needed
- Empower the whole workforce.

**A digital platform** Create an inclusive and equitable workplace culture with a sharing economy for the workforce.

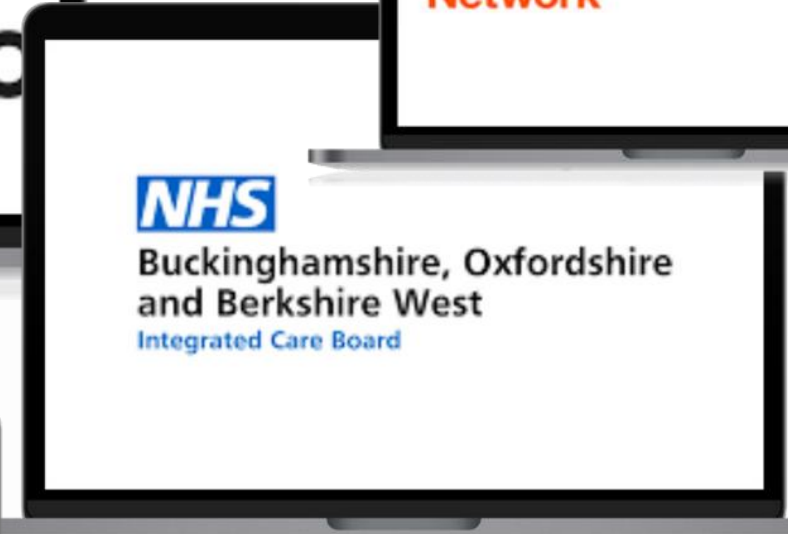
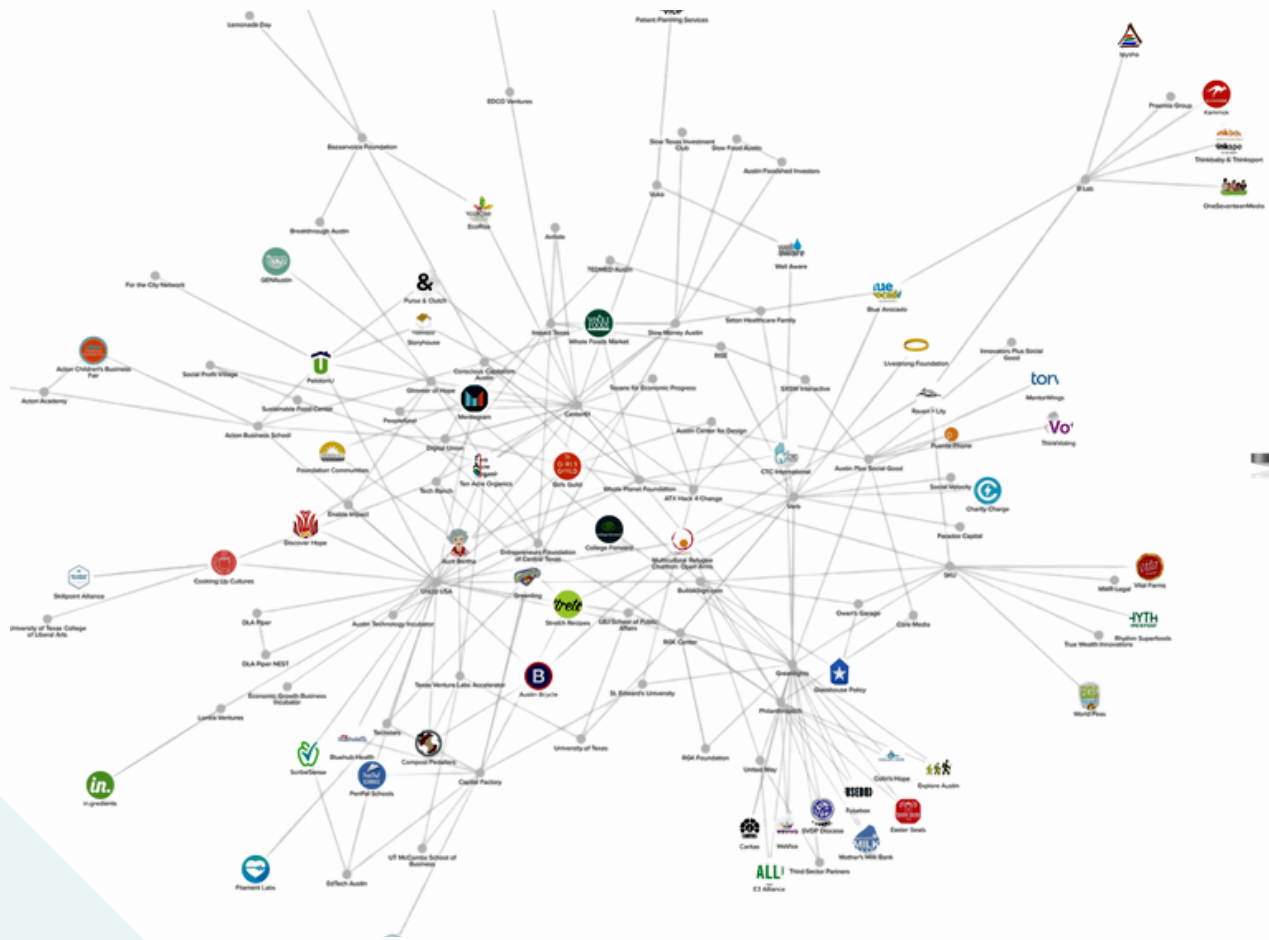
**Organisational search engine** Find hidden expertise needed to collaborate and deliver work, and the employees making it happen.

### **Unique visual mapping and insights**

Intelligently analyse how, why and where employees are collaborating.



# Community



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