

Good AI? Humanity, Technology Justice

Dr Eleanor Drage



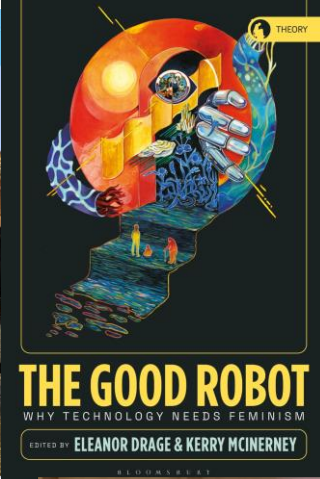
Lack of Transparency over Police Forces' Covert Use of Predictive Policing Software Raises Concerns about Human Rights Abuses

Artificial intelligence (AI)

This article is more than 8 months old

Just nine out of 116 AI professionals in key films are women, study finds

Report says pattern seen in films such as Ex Machina risks contributing to lack of women in tech



AI tools fail to reduce recruitment bias - study

Artificially intelligent analysis of job applications or videos is "pseudoscience", researchers say.

1h | Technology

- The computers rejecting you
- Amazon scrapped 'sexist'



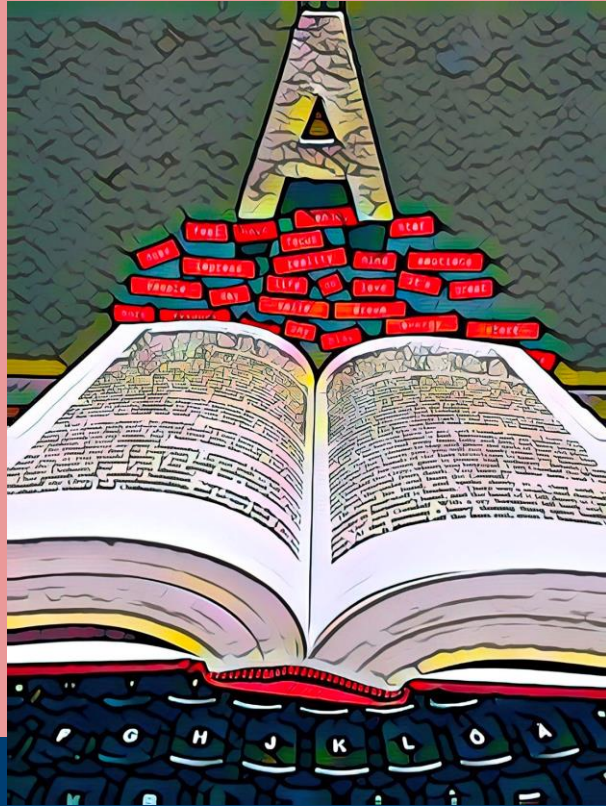
FEMINIST AI 101

WITH ELEANOR DRAGE AND KERRY MACKERETH

FROM THE GOOD ROBOT PODCAST

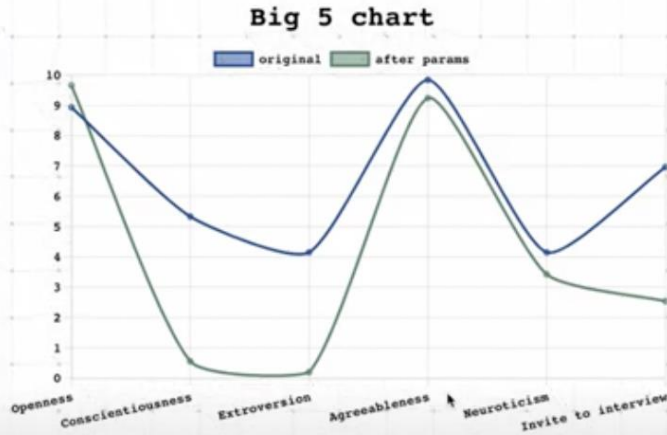
The Radical AI Podcast with Dylan and Jess





MYTH: AI IS A CRYSTAL BALL

Personality Machine Introduction Our Tool 'Real You'



LIVE MODE

Contrast...: 210
Brightness: 70
Saturation: 150

✓ Stop live updating ✓ Adjust parameters and evaluate ● Saliency maps ● Re-adjust parameters

Click on a data point and wait until the saliency map for that score appears.

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Technology



AI tools fail to reduce recruitment bias - study

Please introduce yourself



Start Recording

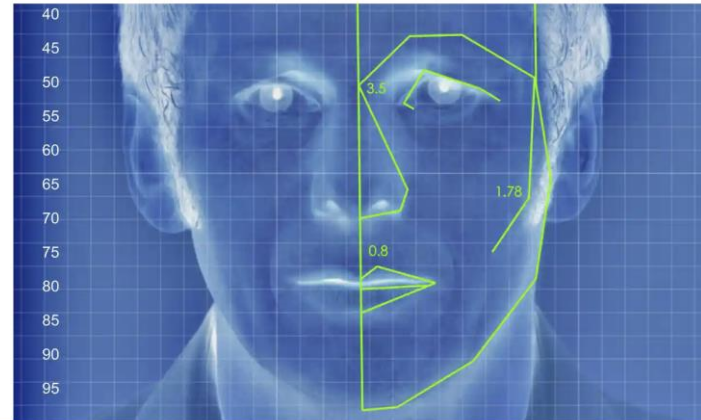
Question 2
2 mins

HireVue



New AI can guess whether you're gay or straight from a photograph

An algorithm deduced the sexuality of people on a dating site with up to 91% accuracy, raising tricky ethical questions

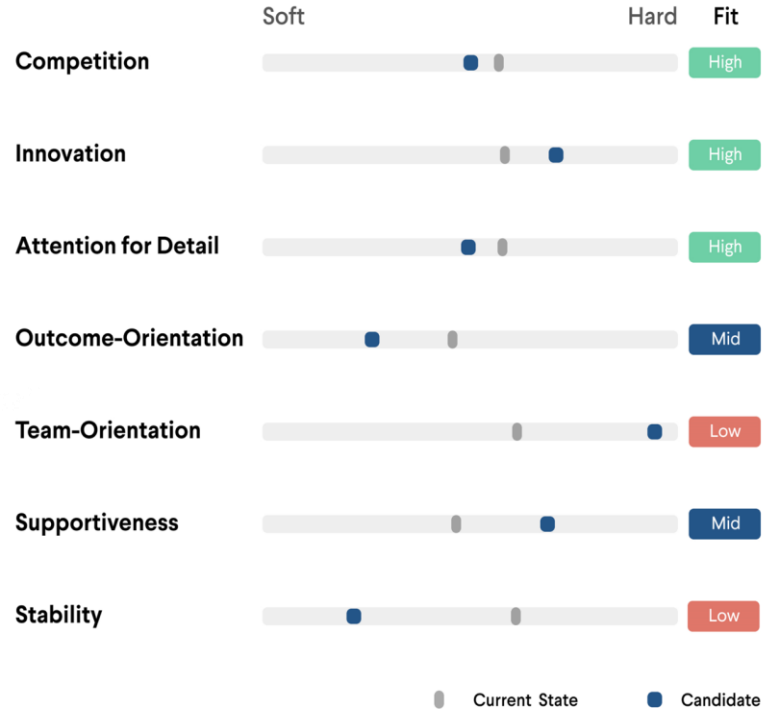


Who is the Ideal Candidate?



Culture Fit

Highlights the existing culture within a company and a candidate's preference for it

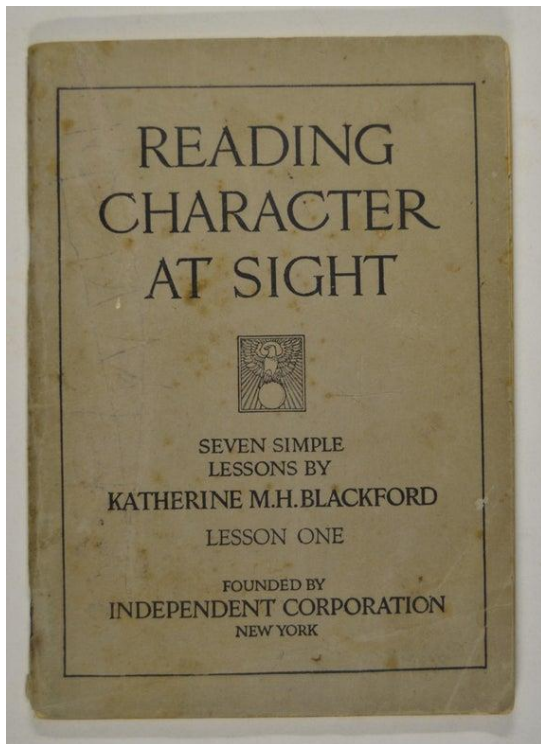


“[People believe that] the liberal belief in a universal subjectivity (we are all just people) ... will make racism disappear.

“[there’s] a deep emotional investment in the myth of ‘sameness’”



HISTORIES OF RACIST PSEUDOSCIENCE



Learn How to Read these Faces



**If you are a good judge of character
—I can make you a better one**

IN spite of your ability to judge men you have made many a mistake during the past year. These mistakes were costly, maybe. You could have avoided them. You will avoid them in the future if you learn from me the accurate

Science of Character Analysis
 Taught by Mail by Dr. Katherine M. H. Blackford

I HAVE saved here, from thousands of letters in seeking men, I have trained and trained who are now making large salaries an employment experts with great reputations. For years letters by thousands have come in demanding instruction.

At last the Review of Reviews Company agreed that I put the science in such form that you could study it by mail. Send the coupon promptly and you will be in time to be needed.

I have spent years in studying and analyzing character. I have been a practical shrewdness, from success of thousands, and have seen all these things affect and analyze, I have created a new

Science. I have not this science through a most rigid test. I have analyzed over 100,000 people.

I have "set up" thousands of prospects for jobs, and I tell you that the judging of people is not a gift, or a special talent of my own. It is a science based on facts that you can know and that you can apply with just as much success as I can.

I will teach you why your eyes are blue or brown, why your lips are red, why the texture of your hair is coarse or fine, and how all these things affect you in the course of your business.

What You Learn from the Course

<p>How to judge all people.</p> <p>How to understand your self, and decide what you are best fitted to do.</p> <p>How to sell goods by understanding your customer.</p>	<p>How to judge the aptitudes and abilities in your children.</p> <p>How to have social ease.</p> <p>How to read the secrets that are revealed in eyes and face and hand.</p>
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I can teach you to judge your client, your jury, your congregation, your assistant, your employee, your employer, your agents, the man you meet casually at a dinner table, and the man, who, as your partner, may make a success or a failure of your business ventures.

Only a limited number of students can be taken. Send coupon for whole story FREE before the seats are filled up.

Katherine M. H. Blackford
 Review of Reviews Company 33 Irving Place, New York

KATHERINE M. H. BLACKFORD
 Review of Reviews Company
 33 Irving Place New York

Please send the full information regarding your Science of Character Analysis. I wish to have the complete course. The specific value for which I wish it is the following:

(Put an X against the line of greatest interest to you.)

To employ help:	
To select my own vocation:	
To decide my children's future:	
To help me socially:	
To sell goods:	

No. 1
 Name _____
 Address _____

The Missing AI Principle: Making AI Capabilities Explicit




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Technology



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Artificially intelligent analysis of job applications or videos is "pseudoscience", researchers say.

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- The computers rejecting your job application
- Amazon scrapped 'sexist AI' tool

AI-Powered Job Recruitment Tools May Not Improve Hiring Diversity, Experts Argue

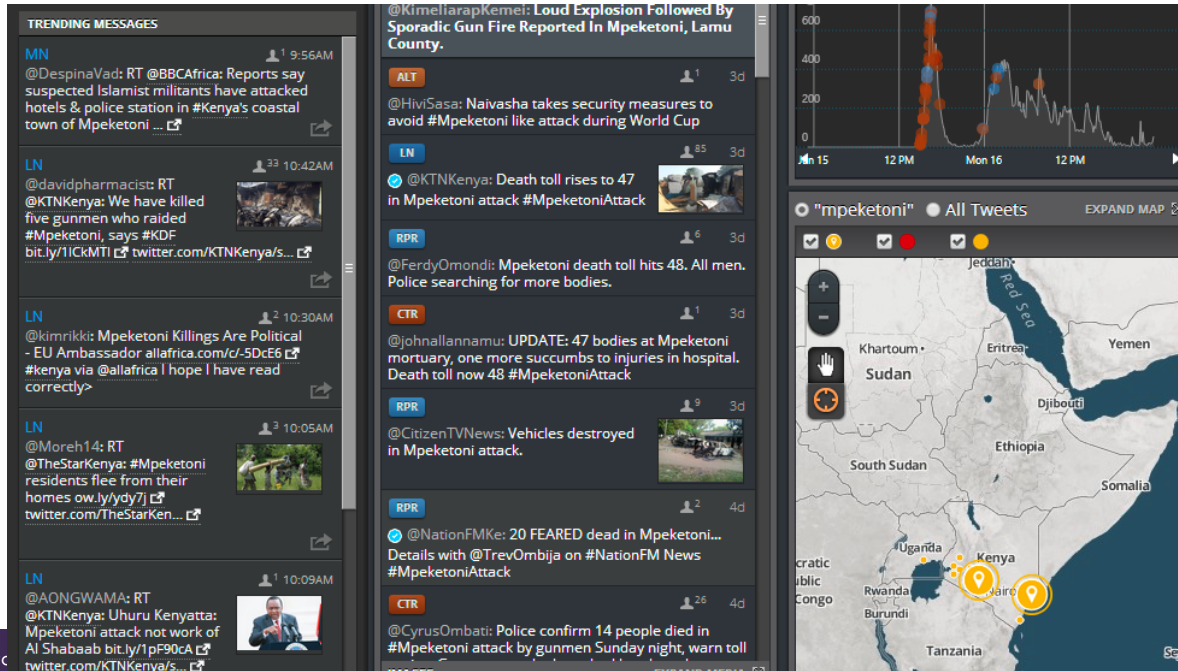
Madeline Halpert Former Staff

TOPLINE Job recruitment tools that claim intelligence to avoid gender and racial bias may not improve diversity in hiring, and could actually perpetuate those prejudices, researchers at the University of Cambridge argued Sunday

New study says AI recruitment tools don't solve interview bias

MYTH: AI CAN PREDICT THE FUTURE

Extracting complex insights/predictions from data



MYTH: AI IS APOLITICAL



Lack of Transparency over Police Forces' Covert Use of Predictive Policing Software Raises Concerns about Human Rights Abuses

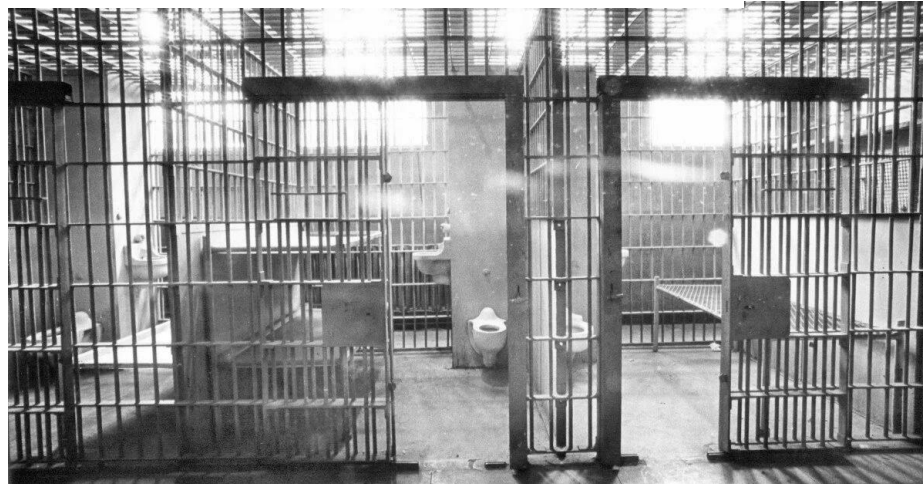
● NEW: Lack of transparency over police forces' covert use of predictive policing software raises concerns about human rights abuses:

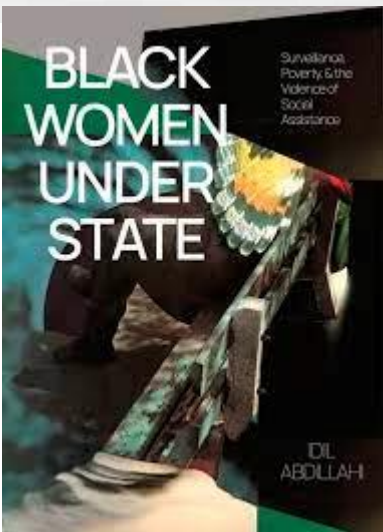
[@allthecitizens](#)/[@BylineTimes](#) have discovered over £5m in government work issued to social media monitoring firm Dataminr.



COMPAS Recidivism Algorithm

White defendants were often predicted to be less risky than they were. (mistakenly labeled low risk almost twice as often as black





Automated check

- it looks like your mouth is open

Do you want to submit this photo?



Yes, I want to submit it

Explain why you'd like to use this photo

My mouth is closed, I just have big lips

The Telegraph

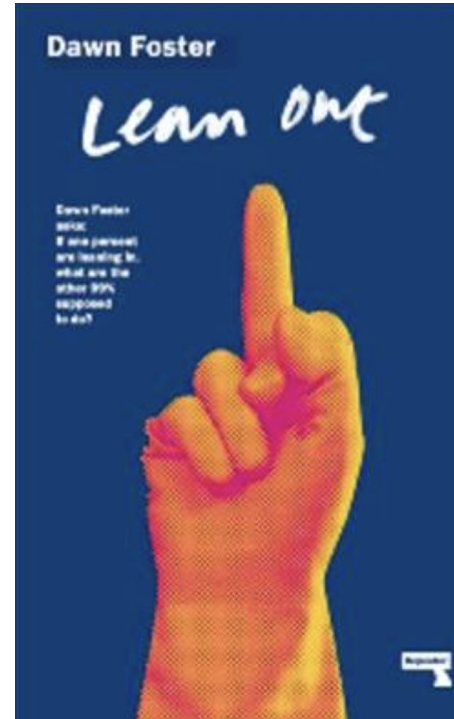


LEAN IN

WOMEN, WORK, AND
THE WILL TO LEAD

SHERYL SANDBERG





THE INTERNATIONAL BESTSELLER



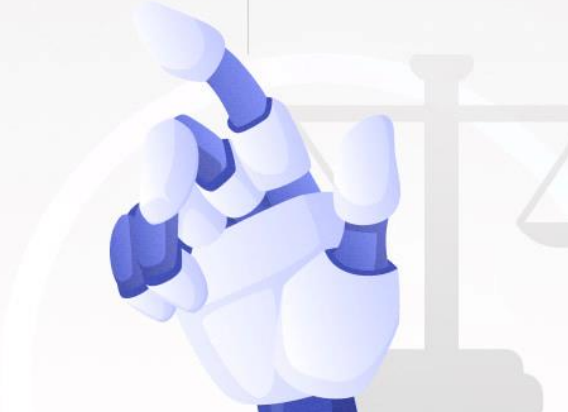
ETHICS AND REGULATION - WHAT DOES THIS MEAN GLOBALLY?

pixelplex

AI regulations across the world

 United States	 European Union	 Canada	 United Kingdom
<ul style="list-style-type: none">• The National AI Initiative Act (U.S. AI Act) <i>in force</i>• The NIST AI Risk Management Framework (AI RMF) <i>second draft released</i>• Local Law 144 (the AI Law) <i>in force</i>• The California Privacy Rights Act (CPRA) <i>in force</i>	<ul style="list-style-type: none">• The Artificial Intelligence Act (The AI Act) <i>a proposed law</i>• General Data Protection Regulation (GDPR), Article 22 <i>in force</i>	<ul style="list-style-type: none">• Artificial Intelligence and Data Act (AIDA) <i>a proposed law</i>	<ul style="list-style-type: none">• National AI Strategy <i>published</i>

* as of January 10, 2023



REGULATION NATIONALISM?

What is the EU AI Act? The AI Act is a proposed European law on artificial intelligence (AI) – the first law on AI by a major regulator anywhere. The law assigns applications of AI to three risk categories.

THE AI ACT



AMMAGAMMA



Government
of Canada

Gouvernement
du Canada

Algorithmic Impact Assessment tool
