

Kde sú ľudia pre IT

A vôbec, kde sú talenty a ako sa o naše či zahraničné talenty staráme

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IT Asociácia
Slovenska



DIGITÁLNA
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DIGITALIZUJEME BUDÚCNOSŤ

World Competitiveness Ranking 2019



1 _____
Singapore



2 _____
Hong Kong SAR



3 _____
USA

World Digital Ranking 2019



1 _____
USA



2 _____
Singapore



3 _____
Sweden

World Talent Ranking 2018



1 _____
Switzerland

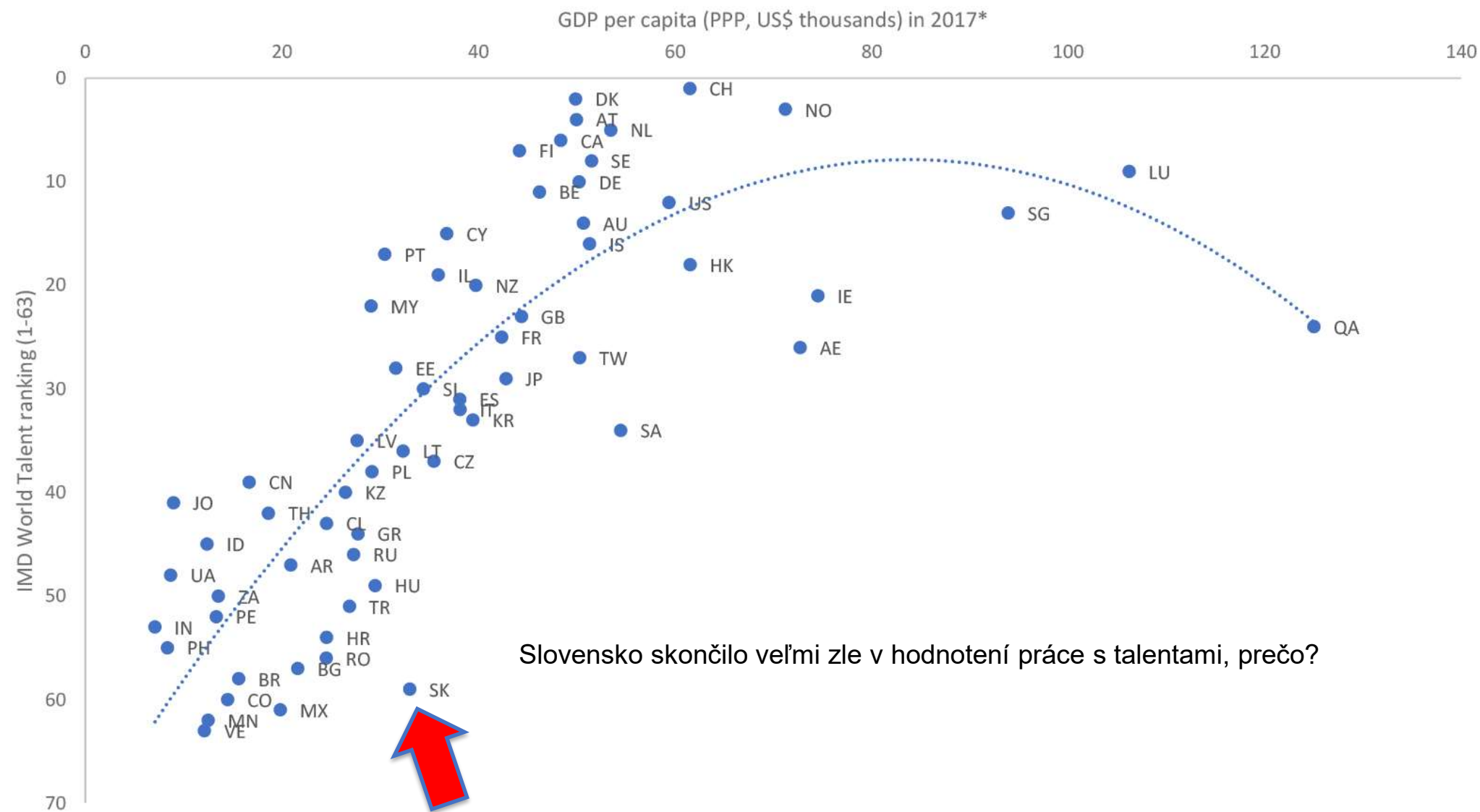


2 _____
Denmark

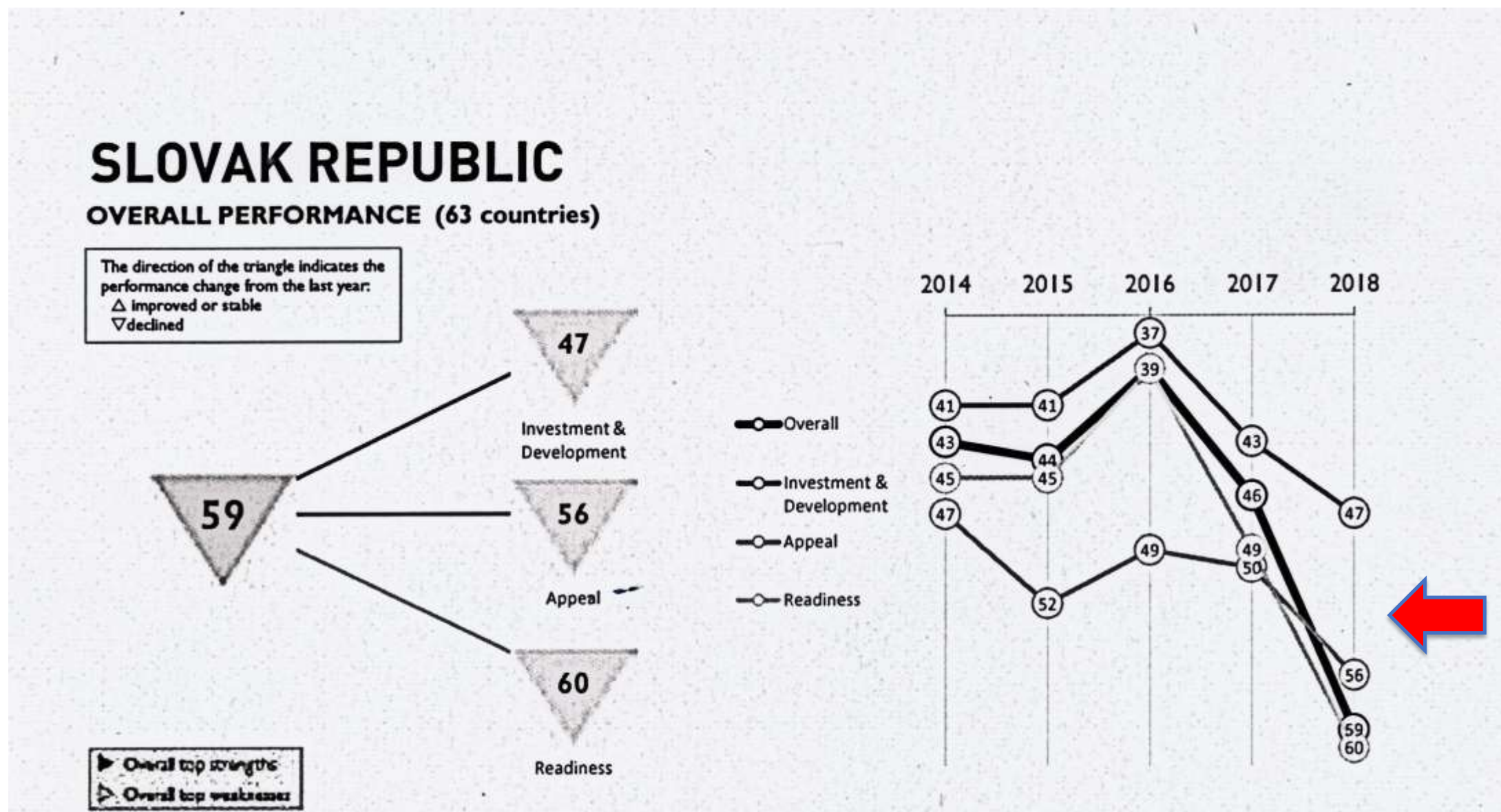


3 _____
Norway

The Global Talent Competitiveness Index 2018



The Global Talent Competitiveness Index 2018



Prepadli sme sa práve v posledných dvoch rokoch a hlavne v roku 2018

Slovensko nie je drahá krajina pre život a umiestnenie č. 16 je výborné. Problém je, že s tým nevieme nič moc urobiť.

The Global Talent Competitiveness Index 2018

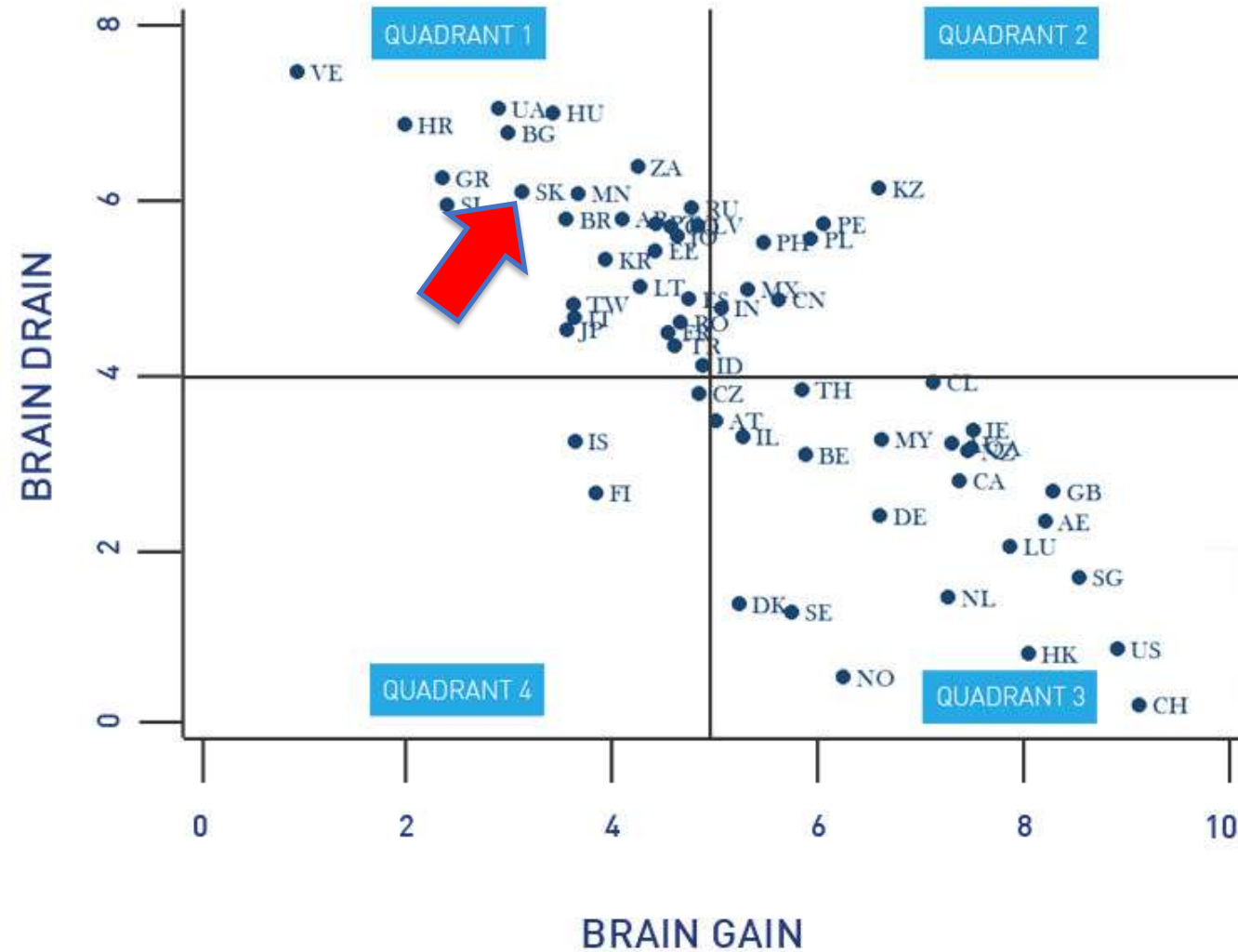
Investment & Development		Value	2018 Rank
Total public expenditure on education	Percentage of GDP	4.2 %	35
Gov. expenditure on education per student	Percentage of GDP per capita (secondary education)	19.1 %	37
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	17.16 ratio	45
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.41 ratio	32
Apprenticeships	are sufficiently implemented	2.54 Survey [0..10]	62
Employee training	is a high priority in companies	5.05 Survey [0..10]	50
Female labor force	Percentage of total labor force	45.23 %	37
Health infrastructure	meets the needs of society	2.32 Survey [0..10]	57

Appeal		Value	2018 Rank
Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	63.80 Index	16
Attracting and retaining talents	is a priority in companies	4.85 Survey [0..10]	62
Worker motivation	in companies is high	4.22 Survey [0..10]	58
Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	1.66 Survey [0..10]	62
Quality of life	is high	4.56 Survey [0..10]	53
Foreign highly-skilled personnel	are attracted to your country's business environment	2.32 Survey [0..10]	61
Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	21,256 US\$	32
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	158,008 US\$	32
Effective personal income tax rate	Percentage of an income equal to GDP per capita	18.11 %	31
Personal security and private property rights	are adequately protected	2.73 Survey [0..10]	61

Readiness		Value	2018 Rank
Labor force growth	Percentage change	-0.07 %	48
Skilled labor	is readily available	3.05 Survey [0..10]	62
Finance skills	are readily available	4.81 Survey [0..10]	57
International experience	of senior managers is generally significant	4.00 Survey [0..10]	57
Competent senior managers	are readily available	3.17 Survey [0..10]	62
Educational system	The educational system meets the needs of a competitive economy	2.63 Survey [0..10]	60
Science in schools	is sufficiently emphasized	3.17 Survey [0..10]	55
University education	meets the needs of a competitive economy	2.76 Survey [0..10]	61
Management education	meets the needs of the business community	3.68 Survey [0..10]	60
Language skills	are meeting the needs of enterprises	4.34 Survey [0..10]	51
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.01 number	33
Educational assessment - PISA	PISA survey of 15-year olds	468 Average	38



Brain Gain and Brain Drain



Áno, sme na to veľmi zle, áno máme tu bratov Čechov, ktorí našu kvalifikovanú pracovnú silu a najmä študentov úplne otvorene vykrádajú. To sú fakty, ale čo my s tým??? Má vláda alebo niekto plán ako toto zmeniť a napríklad zakázať školám, ktoré sú platené zo štátneho rozpočtu aby nechávali realizovať monitory na deťoch českou firmou? Máme pre naše deti dostatočne atraktívnu ponuku v našich školách? Máme plán ako získavať študentov z Východu ako to už od nepamäti všetci robia? Nie, ako krajina, nemáme. My si ideme svoje a tak to aj vyzerá. Máme pozitívne príklady dobrej praxe, ale to je málo.

Informatické fakulty 2018	Spolu 1. a 2. stupeň	Net 1. a 2. stupeň	Spolu 3. stupeň	Net 3. stupeň	Faktor Net
FIIT STU	278	278	6	6	1
FEI STU	595	298	14	7	2
FEI TUKE	590	295	34	17	2
FRI UNIZA	341	171	1	1	2
MFI UK	421	140	3	1	3
PF UPJS	264	88	4	1	3
Spolu absolventi IT 2018	2489	1269	62	33	
Spolu absolventi VŠ 2018	30293	30293	841	841	
Podiel IT na celku 2018	8,2%	4,2%	7,4%	3,9%	